



Lafayette College Head Women's Basketball Coach

DESCRIPTION

Lafayette College invites applications for the position of Head Women's Basketball Coach. Lafayette is a highly selective, liberal arts college with an endowment ranked in the top 2% nationally of independent colleges. It is a NCAA Division I institution with 23 varsity sports including FCS in football and is a charter member of the Patriot League (American, Army, Boston, Bucknell, Colgate, Holy Cross, Lafayette, Lehigh, Loyola, Navy).

DEPARTMENT MISSION

The Department of Athletics, as a partner in the mission of Lafayette College, provides an effective learning experience for student-athletes through competitive NCAA Division I athletics. We are committed to cultivating an environment of excellence that fosters personal growth, leadership development, responsible citizenship, and team work. The department promotes pride, loyalty and unity within the Lafayette community and creates opportunities for life-long relationships.

Job Responsibilities

- Direct and coordinate the planning, organizing, and coaching of the Lafayette College women's basketball team.
- Provide leadership and instruction in the personal and athletic development of student-athletes at Lafayette.
- Direct and coordinate the activities of the basketball staff to include planning, organizing and coaching of the women's basketball team; ensure compliance with College, Patriot League and NCAA policies and regulations.
- Direct the basketball staff in preparation and analyses of opponent teams; analyze game statistics tactical data of opponents and prepare game plans accordingly.
- Counsel team members in academic, disciplinary, and personal matters; consult with College administration and faculty for resolution of problems as required.
- Assign and supervise the basketball staff in the recruitment of new players; determine recipients of basketball scholarships.
- Determine fiscal requirements and prepare budgetary recommendations; monitor, verify and reconcile expenditures of budgeted funds.
- Direct various personnel functions including, but not limited to, hiring, performance appraisals, promotions, transfers, and vacation schedules.
- Study, evaluate and implement innovations in basketball strategy and equipment.
- Work closely with Sports Medicine for the care and prevention of athletic injuries and support the overall drug and alcohol education program for student-athletes.

Responsibilities (continued)

- Represent Lafayette College Department of Athletics in professional, civic, charity and alumni events.
- Perform other related duties incidental to the work described herein.

Qualifications

- Bachelor's degree required (Master's degree preferred) with a minimum of five years of previous head and/or assistant collegiate coaching experience preferred.
- Knowledge of NCAA rules and regulations.

Head Coach Qualities

Personal Values

- Honesty and integrity.
- Strong commitment to the development of the whole person – academic, athletic, personal and career.
- Commitment to student-athlete well-being, health, and safety.
- Passion for coaching and mentoring staff and student-athletes.
- Respect for and commitment to a diverse and inclusive team environment including student-athletes and staff.
- Value intercollegiate athletics as an integral part of higher education.
- Commitment to leadership development for both student-athletes and staff.

Coaching

- Extensive successful coaching experience at the collegiate level, preferably at the Division I level.
- Extensive successful recruiting experience, preferably with athletic scholarships.
- Demonstrated player development.
- Ability to motivate and connect with a diverse population.
- Proven success in team and relationship building.

Administrative

- Knowledge and demonstrated respect for compliance with NCAA rules.
- Staff managerial experience preferred.
- Budget management experience.
- Development experience preferred.
- Leader within the department and community.

Salary

This full-time, 12 month administrative appointment includes competitive benefits and salary commensurate with qualifications and experience.

About Lafayette College

Founded: In March 1826, the citizens of Easton received a charter signed by the governor of Pennsylvania establishing Lafayette College. The vision: to teach the habits and subjects of a disciplined mind, the skills to conduct careful research and come to considered conclusions, and the desire and ability to lead a purposeful life.

Character: We are proudly independent, academically competitive, and diverse in culture and perspective. We offer undergraduate programs on a coeducational, residential campus rich in history and beauty.

Degrees: We offer a bachelor of arts in 37 fields and a bachelor of science in 14 fields, including 4 in engineering.

Enrollment: Find yourself among a close-knit population of 2,450 students, drawn from 46 U.S. states and territories, as well as 48 countries.

Faculty: We have 215 full-time faculty members, of whom 99 percent hold a doctorate or other terminal degree. This gives us an enviable 10.5 to 1 student-faculty ratio.

Campus: There are 69 buildings here, comprising approximately 1.76 million square feet, on 340 acres, including a 230-acre athletic campus.

Endowment: Total endowment of more than \$750 million devoted exclusively to undergraduates.

Location: We overlook the Delaware River in Easton, Pennsylvania, population 30,000. Easton is located in the Lehigh Valley, population 800,000; about 70 miles west of New York City and 60 miles north of Philadelphia. The scenic Pocono Mountains are about 35 miles north.

Contact

For more information, contact the Lead Consultant, Tom Jacobs, President of Snodgrass Partners, Inc. at 954-821-9189 or e-mail your confidential resume to Tom@SnodgrassPartners.com. You may also contact Steve Snodgrass, Founder and CEO at (913) 681-2200 or (800) 207-1958. Or, e-mail your confidential resume to Steve@SnodgrassPartners.com.

A third contact on the Snodgrass Partners' Team is Lee Dicklitch, VP of Collegiate Sports at 317-730-3271; or, e-mail Lee@SnodgrassPartners.com.
www.SnodgrassPartners.com.

To ensure full consideration for the position, please submit a cover letter, resume and a list of three references with phone numbers by Monday, May 8. Review of applications will begin immediately and will continue until the position is filled.

Lafayette College does not discriminate on the basis of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law in its educational programs and activities, admissions, or employment, as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, and other applicable laws and College policies.